State of Arizona House of Representatives Forty-sixth Legislature First Regular Session 2003

CHAPTER 196

HOUSE BILL 2455

AN ACT

AMENDING SECTION 38-748, ARIZONA REVISED STATUTES; RELATING TO THE ARIZONA STATE RETIREMENT SYSTEM.

(TEXT OF BILL BEGINS ON NEXT PAGE)

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Be it enacted by the Legislature of the State of Arizona:

Section 1. Section 38-748, Arizona Revised Statutes, is amended to read:

38-748. Employers; termination option

- A. To encourage active members to continue to work beyond normal retirement age, an employer may elect to offer to eligible employees who are active members of ASRS a termination option as provided in subsection B of this section.
- B. An employer may enter into an A WRITTEN agreement with an eligible active member who has attained at least a normal retirement age AND WHO HAS AT LEAST FIVE YEARS OF CREDITED SERVICE that provides that if the member agrees to and performs work for up to AT LEAST SIX BUT NOT MORE THAN thirty-six months after the effective date of the agreement the member is eligible to receive:
- 1. Up to AT LEAST SIX BUT NOT MORE THAN thirty-six months of credited service in ASRS for the work performed under the agreement IF THE MEMBER PURCHASES AN EQUAL AMOUNT OF CREDITED SERVICE PURSUANT TO PARAGRAPH 2. The agreement shall provide that the employer and the member shall not make RETIREMENT contributions to ASRS for the period of credited service BUT SHALL MAKE CONTRIBUTIONS FOR THE LONG-TERM DISABILITY PROGRAM PURSUANT TO SECTION 38-797.05.
- 2. Eligibility to purchase credited service equal to the period that the member has agreed to work. This purchase shall be made without regard to previous public service, but the cost of the credited service shall be determined as provided in section 38-743, subsection B USING THE CURRENT ANNUAL COMPENSATION AT THE TIME OF ENTERING INTO THE AGREEMENT. A MEMBER MAY PURCHASE NO MORE THAN AN AGGREGATE OF FIVE YEARS OF CREDITED SERVICE PURSUANT TO THIS PARAGRAPH UNDER ALL AGREEMENTS THE MEMBER MAY HAVE WITH ANY ONE OR MORE EMPLOYERS.
- C. The member and employer shall make contributions as agreed between the member and employer to be paid during the term of the agreement. These contributions shall be paid into a supplemental defined contribution plan established pursuant to section 38-952 for the purpose of purchasing the additional credited service authorized by subsection B, paragraph 2 of this section.
- D. THE WRITTEN AGREEMENT ENTERED INTO PURSUANT TO SUBSECTION B OF THIS SECTION SHALL INCLUDE CONDITIONS THAT CONSTITUTE A BREACH OF THE AGREEMENT BETWEEN THE EMPLOYER AND THE MEMBER.
- D. E. A member who does not complete the terms of the agreement forfeits any credited service provided under the agreement, except that any employer or member contributions to a supplemental defined contribution plan are the property of the member or the member's estate. IF A MEMBER IS UNABLE TO COMPLETE THE TERMS OF THE AGREEMENT DUE TO A TERMINATION OF EMPLOYMENT BECAUSE THE MEMBER IS CONSIDERED TOTALLY DISABLED PURSUANT TO SECTION 38-797.07 OR BECAUSE OF DEATH, THE MEMBER IS CONSIDERED TO HAVE COMPLETED THE

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 AGREEMENT FOR THE PERIOD THROUGH THE DATE OF THE MEMBER'S TERMINATION OF EMPLOYMENT. NOTWITHSTANDING THE SIX MONTH MINIMUM SERVICE REQUIREMENT OF SUBSECTION B OF THIS SECTION, THE MEMBER OR THE MEMBER'S BENEFICIARY IS ELIGIBLE TO PURCHASE AND RECEIVE CREDITED SERVICE, AS PROVIDED BY SUBSECTION B OF THIS SECTION, FOR THE PERIOD OF THE AGREEMENT THAT WAS COMPLETED.

- E. F. An employer who fails to complete the terms of the agreement shall make all contributions required by the agreement to the supplemental defined contribution plan.
- f. G. A member who enters into an agreement under this section is not eligible to purchase other credited service for other public service as provided in section 38-742, 38-743, 38-744 or 38-745.
- H. IF A MEMBER TRANSFERS EMPLOYMENT BETWEEN STATE AGENCIES OR FROM ONE PARTICIPATING EMPLOYER TO ANOTHER PARTICIPATING EMPLOYER, THE MEMBER AND THE MEMBER'S SUCCESSOR AGENCY OR EMPLOYER MAY COMPLETE THE TERMS OF THE AGREEMENT IF THE SUCCESSOR AGENCY OR EMPLOYER AGREES TO ASSUME ALL REMAINING OBLIGATIONS OF THE PRIOR AGENCY OR EMPLOYER UNDER THE TERMS OF THE AGREEMENT BETWEEN THE MEMBER AND THE PRIOR AGENCY OR EMPLOYER. A MEMBER MAY HAVE ONLY ONE AGREEMENT IN EFFECT AT ANY ONE TIME WITH A SINGLE AGENCY OR EMPLOYER.

APPROVED BY THE GOVERNOR MAY 12, 2003.

FILED IN THE OFFICE OF THE SECRETARY OF STATE MAY 13, 2003.

Passed the House <u>March 10</u> , 20 <u>03</u>	Passed the Senate May 5, 2003
by the following vote:57_Ayes,	by the following vote: 29 Ayes,
O Nays, 3 Not Voting	Nays, Not Voting
Speaker of the House	President of the Senate
Horman J. Typore	Chaining Bellioted
Chief Clerk of the House	Secretary of the Senate
EXECUTIVE DEPARTMENT OF ARIZONA OFFICE OF GOVERNOR	
This Bill was received by the Governor this	
day of	11 Jay , 2003
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at o'clock M.	
Jandra Hamerel	
Secretary to the Governor	
Approved this day of	
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at o'clock A. M.	
At Amile	
Governor of Arikona	
•	EXECUTIVE DEPARTMENT OF ARIZONA
	OFFICE OF SECRETARY OF STATE

This Bill was received by the Secretary of State this 13 day of May, 2003,

H.B. 2455